



Arizona Public Service Company

Subsidiaries: PWE NEWCO, Inc., Suncor New Mexico Inc, Bixco, Inc., SunCor Idaho, Inc., AZ PB Partnership, Axiom Power Solutions, Inc.
 Locations: Arizona (HQ)
 Industries: Utilities

RISK LEVEL:



Medium Risk

DESCRIPTION:

Arizona Public Service Company vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. APS signed the UNITY pledge and regularly supports LGBTQ Pride. APS participated in the Phoenix Pride Parade and supports the Greater Phoenix Gay, Lesbian Chamber of Commerce, and One 'N Ten. For these reasons, Arizona Public Service receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Arizona Public Service Company has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Ethical Conduct requires vendors to include sexual orientation and gender identity in their nondiscrimination policy (1). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

APS does not discriminate against religious organizations in its charitable giving (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

APS does not provide viewpoint protection for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

APS UNITY Pledge in support of equality for gay and transgender housing (12). APS publicly supports Pride Month and POND, an LGBTQIA+ youth housing program (3). APS hosts a series advocating for the LGBT community and participated in the annual

Phoenix Pride Parade (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

APS supports Greater Phoenix Gay, Lesbian Chamber of Commerce, and One 'N Ten. The LGBT Alliance contributed directly to APS through recruitment, inclusion, retention, and leadership (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

APS does not operate a PAC or engage in lobbying at this time.

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