

amyris

Amyris

Locations: California (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Medium Risk

**DESCRIPTION:**

Amyris vets vendors for ESG policies and does not provide its employees with viewpoint protections but has not publicly terminated business relationships based on views or beliefs. The company covers transgender-related medical costs for its employees and their children. The company supports BLM and other ideological organizations. Amyris frequently uses its reputation to promote LGBTQ causes and is committed to carbon neutrality by 2050. For these reasons, Amyris receives a Medium Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*Amyris integrates ESG into all of its business practices, including metrics for suppliers (1). However, Amyris has not publicly terminated business relationships due to political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Amyris has not published its charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Amyris does not provide viewpoint protections to its employees (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** High Risk

*Amyris attended COP27 to promote net zero emissions by 2050 (1). Amyris celebrates LGBT Pride Month (2)(3). Amyris offers unconscious bias training, hosts speakers to discuss anti-racism, and is committed to carbon neutrality by 2050 (4). Amyris is a member of the Business Coalition for the Equality Act (5). Amyris is a part of the Bloomberg Gender Equality Index (6).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Amyris' HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging<sup>(1)</sup><sup>(2)</sup>. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. Amyris partners with Climate Action as a Supporting Partner of the Sustainable Innovation Forum 2022 <sup>(3)</sup>. Amyris supports Black Lives Matter, donated \$10,000 to Stop AAPI Hate, and donated \$10,000 to Oakland Asian Cultural Center. The company has pledged \$50,000 to support Teaching Tolerance, The Conscious Kid, and EmbraceRace <sup>(4)</sup>.

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**Uses corporate political contributions for ideological, non-business purposes.****N/A**

Amyris does not operate a PAC at this time <sup>(1)</sup>.

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