



DESCRIPTION:

Amyris often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Amyris occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Amyris integrates ESG into all of its business practices, including metrics for suppliers (1). However, Amyris has not publicly terminated business relationships due to political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Amyris does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Amyris does not provide viewpoint protections to its employees (1). The company offers unconscious bias training, hosts speakers to discuss anti-racism, and is committed to carbon neutrality by 2050 (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Amyris attended COP27 to promote net zero emissions by 2050 (1). The company signed an open letter endorsing the Equality Act, a contentious proposal to amend the 1964 Civil Rights Act by adding sexual orientation and so-called gender identity as protected

categories. The legislation would, among other implications, grant biological men access to women-only spaces such as sports teams and public restrooms, and compel healthcare providers to deliver sex-denying healthcare and is a part of the Bloomberg Gender Equality Index [\(2\)](#)[\(3\)](#). Amyris, General Counsel and Secretary, Nicole Linda Kelsey, co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company [\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Amyris partners with Climate Action as a Supporting Partner of the Sustainable Innovation Forum 2022 [\(1\)](#). Amyris supports Black Lives Matter, donated \$10,000 to Stop AAPI Hate, and donated \$10,000 to Oakland Asian Cultural Center. The company has pledged \$50,000 to support Teaching Tolerance, The Conscious Kid, and EmbraceRace [\(2\)](#). Otherwise, there are no publicly known cases of Amyris using corporate funds to advance ideological causes, organizations, or policies [\(3\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Amyris does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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