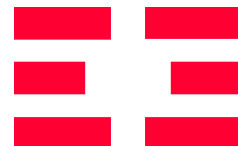




Avient Corporation

Subsidiaries: Glasforms, Inc., Spartech Canada Inc., Magna Colours Limited, M.A. Hanna Company
Locations: Ohio (HQ)
Industries: Materials

RISK LEVEL:



High Risk

DESCRIPTION:

By complying with Human Rights Campaign's controversial demands, Avient Corporation increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation. It also uses sex and gender ideology criteria in vendor selection. Avient forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. Avient sponsored Stonewall's National Championship and on-demand LGBTQ education training for its employees. For these reasons, Avient Corporation receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Avient Corporation has a written policy pledging to vet vendors for LGBTQ policies (1). However, Avient has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Avient does not make charitable donations to religious organizations (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Avient does not provide viewpoint protection for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Avient hosts unconscious bias training for its managers (1). The company has LGBT educational programming for its employees,

celebrated National Coming Out Day, and participated in the Pride in the CLE festival in 2023 (2)(3)(4). Avient is committed to achieving carbon neutrality by 2050 (5)(6). The company's HRC 2023 CEI rating indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (7)(8). By doing so, the company risks dividing employees, alienating customers and harming shareholders.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Avient sponsored and participated in the Stonewalls National Championship, an LGBTQIA+ non-profit sports organization, and sponsored on-demand LGBTQ education training for its employees (1). The company's HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (2)(3). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes.

High Risk

Avient has not used its PAC donations or lobbying for ideological purposes (1)(2). The company's HRC 2023 CEI rating indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (3)(4). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders.

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