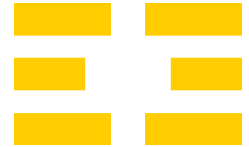


California Water Service Group

Locations: California (HQ)
Industries: Utilities

RISK LEVEL:



Medium Risk

DESCRIPTION:

California Water Service Group (CWSG) often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. CWSG occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

CWSG integrates ESG into all of its business practices. From its 2022 ESG Report: "We are dedicated to understanding and leveraging the interdependence of ESG interests and are proud of our contributions to a sustainable future. We aim to integrate our commitment to protecting the planet, caring for people, and operating with the utmost integrity into the fabric of our daily business activities" (1). The company prioritizes diversity in its suppliers and recruitment (2). California Water Service Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

CWSG has not published charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

CWSG requires employees to take unconscious bias training (1). CWSG does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

CWSG signed an open letter in support of the Equality Act, a controversial bill (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

CWSG supports the Rainbow Chamber of Commerce Silicon Valley and the National LGBT Chamber of Commerce (1). Otherwise, there are no publicly known cases of CWSG using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

CWSG has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3)(4).

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