

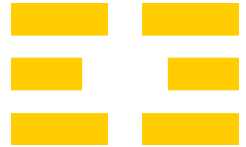


Pactiv Evergreen

Locations: Illinois (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Pactiv Evergreen often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Pactiv Evergreen occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Pactiv Evergreen has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Pactiv Evergreen does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are, "nature preservation, veteran support, ending hunger and ending homelessness" (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Pactiv Evergreen is an affirmative action employer, "All employees are expected to fully comply with Pactiv Evergreen's anti-discrimination and harassment prevention policies, as well as its equal opportunity and affirmative action programs" (1)(2). Pactiv Evergreen requires its employees undergo training regarding its "affirmative action, diversity, and inclusion" policy (3)(4). Pactiv Evergreen does not provide viewpoint protections for its employees (5).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

The company is committed to net zero greenhouse gas emissions by 2050 [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Pactiv Evergreen has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Pactiv Evergreen does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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