

**DESCRIPTION:**

LyondellBasell does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. The company is committed to carbon neutrality by 2050 and uses its reputation to promote LGBTQ ideology. LyondellBasell is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate dollars for ideological purposes. For these reasons, LyondellBasell receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

LyondellBasell has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

LyondellBasell does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

LyondellBasell does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

LyondellBasell is committed to net zero greenhouse gas emissions by 2050 (1). LyondellBasell uses its platforms to promote LGBTQ causes (2)(3). The CEO of LyondellBasell, Bhavesh Patel, is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (4)(

5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

LyondellBasell is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

LyondellBasell does not operate a PAC at this time (1).

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