



# Acadian Asset Management

Locations: Massachusetts (HQ)

Industries: Diversified Financials

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Acadian Asset Management prioritizes diversity in its recruitment, hiring, promotion, and leadership composition. However, the company has not publicly terminated business relationships based on views or beliefs. Acadian Asset Management is a signatory of the Principles for Responsible Investment. The company integrates ESG into its investment analysis and decision-making. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Acadian Asset Management has signed onto multiple climate pledges but does not appear to discriminate against charitable organizations based on views or beliefs. The company is a signatory to the CFA Institute's Diversity, Equity, and Inclusion Code, indicating its support of DEI in its recruitment, hiring, onboarding, and promotions. Acadian Asset Management has not used its corporate funds for ideological purposes. For these reasons, Acadian Asset Management receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Acadian Asset Management is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2)(3). The company prioritizes diversity in its recruitment, hiring, promotion, and leadership composition (4). However, Acadian Asset Management has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Acadian Asset Management does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Acadian Asset Management's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

*Acadian Asset Management is a member of the Net Zero Asset Managers Initiative, committed to net zero carbon emissions by 2050 (1). The company is a member of Climate Action 100+, committed to carbon neutrality by 2050 (2)(3). Acadian Asset Management signed the Task Force on Climate-related Financial Disclosures, committed to carbon neutrality by 2050 (45)(6)(7).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Acadian Asset Management has not used corporate funds to advance ideological causes, organizations, or policies (1).*

**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Acadian Asset Management does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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