



Acadian Asset Management

Locations: Massachusetts (HQ)
Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Acadian Asset Management does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Acadian Asset Management does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Acadian Asset Management is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2)(3). The company prioritizes diversity in its recruitment, hiring, promotion, and leadership composition (4). However, Acadian Asset Management has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Acadian Asset Management does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Acadian Asset Management does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Acadian Asset Management is a member of the Net Zero Asset Managers Initiative, committed to net zero carbon emissions by 2050

(1). The company is a member of Climate Action 100+, committed to carbon neutrality by 2050 (2)(3). Acadian Asset Management signed the Task Force on Climate-related Financial Disclosures, committed to carbon neutrality by 2050 (4). The company is a signatory to the CFA Institute's Diversity, Equity, and Inclusion Code, indicating its support of DEI in its recruitment, hiring, onboarding, and promotions. Furthermore, the company pledges to integrate DEI into its policies, promote DEI in the investment industry, and provide regular reporting on its DEI metrics to the CFA Institute (5)(6)(7). Acadian Asset Management's Former CEO, Ross Dowd, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (8)(9).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Acadian Asset Management has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Acadian Asset Management does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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