



Acadian Asset Management

Locations: Massachusetts (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

DESCRIPTION:

Acadian Asset Management does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into its investment analysis, decision-making, and other business practices. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Acadian Asset has signed onto multiple climate pledges. However, it does not discriminate against religious organizations in its charitable giving and has not used its corporate funds for ideological purposes. For these reasons, Acadian Asset Management receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Acadian Asset Management has not publicly fired customers, suppliers, or vendors based on views or beliefs. Acadian Asset Management is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2)(3). The company prioritizes diversity in its recruitment, hiring, promotion, and leadership composition (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Acadian Asset Management does not appear to discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Acadian Asset Management does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Acadian Asset Management publicly celebrated Pride Month and publicly committed to working on its acceptance, awareness, and allyship with the LGBTQ community (1). Acadian Asset Management has signed on to the Net Zero Asset Managers, Climate Action 100+, Principles for Responsible Investment, and the Task Force on Climate-related Financial Disclosures, committed to carbon neutrality by 2050 (2). Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Acadian Asset Management does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Acadian Asset Management does not operate a PAC or engage in lobbying at this time (1)(2).

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