



# Calumet Specialty Products Partners **RISK LEVEL:**

Subsidiaries: Montana Renewables LLC, Royal Purple, Bel-Ray

Locations: Indiana (HQ)

Industries: Materials



**Lower Risk**

## DESCRIPTION:

Calumet Specialty Products, an independent producer of hydrocarbon products, vets vendors for LGBTQ policies. However, it has not publicly terminated business relationships based on views or beliefs. The company discriminates against religious organization in its charitable giving. However, it protects its employees against viewpoint discrimination and has not used its reputation or corporate funds for ideological purposes. For these reasons, Calumet Specialty Products receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Calumet Specialty Products Partners has not publicly fired customers, suppliers, or vendors based on views or beliefs. Calumet Specialty Products Partners has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Business Conduct and Ethics requires vendors to include sexual orientation and gender identity in their nondiscrimination policy [\(1\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

*Calumet Specialty Products Partners does not donate to religious organizations in its charitable giving [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk**

*Calumet Specialty Products Partners protects its employees against viewpoint discrimination [\(1\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk**

*Calumet Specialty Products has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Calumet Specialty Products does not use corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Calumet Specialty Products Partners does not operate a PAC or engage in lobbying at this time (1)(2).*

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