



## Tyler Technologies

Subsidiaries: Socrata, NIC Inc., MicroPact Inc., VendEngine, Inc., New World Systems, Arx. US Edirect Inc.

Locations: Texas (HQ)

Industries: Software and Services, Technology Hardware and Equipment

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Tyler Technologies does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Tyler Technologies does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Tyler Technologies has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Tyler Technologies does not discriminate against charitable organizations based on views or beliefs. Its charitable giving has focused on arts, culture, and humanities, children, communities and neighborhoods, disaster relief, education and research, health, and hunger and human services (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Tyler Technologies does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Tyler Technologies offers LGBTQ+ books and resources to its employees. 200 Tyler Technologies employees attended a presentation and discussion focused on the history of the LGBTQ+ community (1). Otherwise, it has not supported ideological causes*

or policies (2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Tyler Technologies has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Tyler Technologies does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).*

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