



## **Allegion**

Locations: Ireland (HQ)

Industries: Technology Hardware and Equipment



**RISK LEVEL:** 

## **DESCRIPTION:**

Allegion does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Allegion does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Allegion has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

**Lower Risk** 

Allegion does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Allegion does not provide viewpoint protections for its employees (1). The company prioritizes diversity in its supply chain and leadership composition (2). Allegion also provided bias mitigation training for its leadership team (3).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Allegion is committed to carbon neutrality by 2050 (1). Otherwise, the company has not supported ideological causes or policies (2).



N/A

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Allegion has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Allegion does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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