



Cboe Global Markets

Locations: Illinois (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Cboe Global Markets (Cboe) does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into its business practices. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation, corporate dollars, or PAC contributions to support ideological groups or agendas hostile to freedom of expression. Cboe Global Markets is a member of the Net Zero Financial Service Providers Alliance. However, the company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Cboe Global Markets receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Cboe Global Markets has not publicly fired customers, suppliers, or vendors based on views or beliefs. Cboe integrates ESG into its business practices (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Cboe Global Markets does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Cboe Global Market does not provide its employees with viewpoint protections (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Cboe Global Markets is a member of the Net Zero Financial Service Providers Alliance, committed to net zero carbon emissions by

2050 (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Cboe Global Markets does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Cboe Global Markets uses its PAC and has lobbied in a bipartisan manner consistent with its business interests (1)(2).

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