

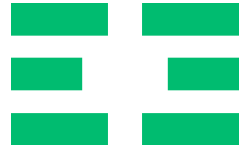
align

# Align Technology

Locations: California (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Align Technology does not provide viewpoint protections for its employees but has not publicly canceled business relationships base does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Align Technology does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Align Technology promotes divisive sex and gender policies. Its Global Code of Conduct requires international vendors to include sexual orientation in their nondiscrimination policy (1). The company was a member of the Global Alliance for Responsible Media, which demonetized and suppressed content that it deemed to spread "hate speech" or "misinformation", discuss "debated social issues in a negative or partisan context", or "vilify" individuals based on sexual orientation and gender identity. These arbitrary guidelines were used to censor mainstream perspectives online (2)(3)(4). However, Align Technology has not canceled customers, suppliers, or vendors based on political views or religious beliefs (5).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Align Technology does not discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "improving smiles, supporting, and educating teens, and empowering our customers through partnerships with learning institutions and foundations" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Align Technology does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**Lower Risk**

*Align Technology has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

*Align Technology was a member of the Global Alliance for Responsible Media [\(1\)](#)[\(2\)](#)[\(3\)](#). Otherwise, there are no publicly known cases of Align Technology using corporate funds to advance ideological causes, organizations, or policies [\(4\)](#).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**N/A**

*Align Technology does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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