

align

# Align Technology

Locations: California (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Align Technologies does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate funds for ideological purposes. For these reasons, Align Technologies receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Align Technology has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1)(2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Align Technology does not discriminate against charitable organizations based on views or beliefs. Its focus is "improving smiles, supporting, and educating teens, and empowering our customers through partnerships with learning institutions and foundations" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Align Technology does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Align Technology has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Align Technology does not use corporate funds to advance ideological causes, organizations, or funds (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Align Technology does not operate a PAC or engage in lobbying at this time (1)(2).*

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