



## DESCRIPTION:

Dentsply Sirona does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company offers unconscious bias training and incorporates ESG into its risk assessment. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Dentsply Sirona receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Dentsply Sirona has not publicly fired customers, suppliers, or vendors based on views or beliefs (1). Dentsply Sirona supports ESG within its business practices. From its 2021 Sustainability Report: "We have integrated ESG aspects into our yearly Enterprise Risk Assessment, a multi-disciplinary process that reviews our entire value chain, including direct and upstream operations, looking at the short- and medium-term horizons" (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Dentsply Sirona does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Dentsply Sirona does not protect its employees from viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*Dentsply Sirona offers comprehensive DE&I training, including unconscious bias, to its employees. The company is committed to achieving net-zero carbon emissions by 2050 (1). Dentsply Sirona publicly celebrates LGBTQ Pride Month on its social media (2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Dentsply Sirona does not use corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Dentsply Sirona does not operate a PAC or engage in lobbying at this time (1)(2).*

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