



Aflac

Locations: Georgia (HQ)
Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Aflac does not provide viewpoint protections for its employees but has not publicly canceled business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. Aflac supports the Equality Act and opposed the Georgia voting integrity bill. The company's CEO is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional shareholder obligations. Aflac CEO, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. The company is a corporate partner of the National LGBT Chamber of Commerce but has lobbied for ideological purposes. For these reasons, Aflac receives a Medium Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Aflac has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Aflac does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Aflac does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Aflac's HRC CEI profile indicates the company covers the cost of "medically necessary transition-related" care for its employees and

their children (1)(2). The company signed an open letter in support of the Equality Act, a controversial bill and opposed the Georgia voting integrity bill (3)(4). Aflac CEO, Daniel P. Amos, is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (5)(6)(7)(8). Aflac Corporation scored a 50 out of 100 on the 2023-2024 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (9)(10)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Aflac is a corporate partner of the National LGBT Chamber of Commerce (1). Otherwise, it does not use corporate funds to support ideological groups hostile to freedom of expression (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk

Aflac has not used its PAC donations for ideological purposes but has lobbied for "George Floyd Justice in Policing Act" (1)(2)(3).

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