



Alexandria Real Estate Equities

Locations: California (HQ) Industries: Real Estate



DESCRIPTION:

Alexandria Real Estate Equities, a real estate investment trust company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Alexandria Real Estate integrates ESG into its business practices. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate funds for ideological purposes. For these reasons, Alexandria Real Estate Equities receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

<u>1</u>).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Alexandria Real Estate Equities does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Alexandria Real Estate Equities does not provide viewpoint protection for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom
Lower Risk of expression.

Alexandria Real Estate Equities has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Alexandria Real Estate Equities does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Alexandria Real Estate Equities does not operate a PAC or engage in lobbying at this time (1)(2).

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