



## **Alexandria Real Estate Equities**

Locations: California (HQ) Industries: Real Estate



## **DESCRIPTION:**

Alexandria Real Estate Equities does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Alexandria Real Estate Equities does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Alexandria Real Estate Equities has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (<u>1</u>). Alexandria Real Estate integrates ESG into its business practices. "ESG is about much more than meeting target metrics — it is essential to fulfilling our mission to advance human health and improve nutrition" and it was "recognized by GRESB as a Regional and Global Sector Leader in the Science & Technology sector for outstanding ESG integration in [its] value-creation development projects" (<u>2</u>).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Alexandria Real Estate Equities does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are Medium Risk ideological in nature.

Alexandria Real Estate Equities does not provide viewpoint protection for its employees (<u>1</u>).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Alexandria Real Estate Equities has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

Alexandria Real Estate Equities does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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