



# Federal Realty Investment Trust

Locations: Maryland (HQ)

Industries: Diversified Financials, Real Estate

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Federal Realty Investment Trust has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into its business practices. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. However, it protects its employees against viewpoint discrimination, does not discriminate against charitable organizations based on views or beliefs, and has not used its corporate funds for ideological purposes. For these reasons, Federal Realty Investment Trust receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Federal Realty Investment Trust has not publicly fired customers, suppliers, or vendors based on views or beliefs. Federal Realty Investment Trust integrates ESG into its business practices. From its 2022 ESG Report: "Our mission is supported by the environmental, social and governance (ESG) principles that we use to manage all aspects of our investments from concept to execution. We believe that ESG not only helps us be a better business but it is our business" (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Federal Realty Investment Trust does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*Federal Realty Investment Trust protects its employees from viewpoint and religious discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

Federal Realty Investment Trust signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). Federal Realty Investment Trust committed to achieving net-zero emissions by 2050 (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Federal Realty Investment Trust does not use corporate funds to advance ideological causes, organizations, or policies (1)(2).

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

Federal Realty Investment Trust does not operate a PAC or engage in lobbying at this time (1)(2).

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