

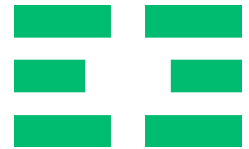


# Healthpeak Properties

Locations: Colorado (HQ)

Industries: Diversified Financials, Real Estate

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Healthpeak Properties vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Healthpeak Properties receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Healthpeak Properties has a written policy pledging to vet vendors for LGBTQ policies. Its Vendor Code of Business Conduct and Ethics requires vendors to include sexual orientation and gender identity in their nondiscrimination policy (1). Healthpeak Properties integrates ESG into its business practices. From its 2022 ESG Report: "We incorporate our ESG strategy into our investment activities" (2). The company prioritizes diversity in its hiring and leadership composition (3). However, Healthpeak Properties has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Healthpeak Properties does not discriminate against charitable organizations based on views or beliefs. Its mission is to "support the advancement of healthcare, senior communities, emergency disaster relief and education for underrepresented communities." (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Healthpeak Properties does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

Healthpeak Properties' CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company requires all employees to complete unconscious bias training every other year (2). Healthpeak Properties has been named to the Bloomberg Gender-Equality Index 4 times (3).

---

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Healthpeak Properties has not used corporate funds to advance ideological causes, organizations, or policies (1).

---

**Uses corporate political contributions for ideological, non-business purposes. N/A**

Healthpeak Properties does not operate a PAC or report on its lobbying at this time (1)(2).

---

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

**USER AGREEMENT:** Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023