



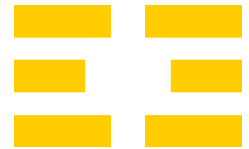
Brunswick Corporation

Subsidiaries: Mercury Marine, Navico, Boston Whaler, Sea Ray, Princecraft Boats, Inc., Freedom Boat Club, Lowe Boats

Locations: Illinois (HQ)

Industries: Commercial and Professional Services, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Brunswick Corporation, the global leader in marine recreation, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Brunswick Corporation supports ESG within its business practices and its CEO signed the CEO Action for Diversity & Inclusion pledge. The company also donated to the Equal Justice Initiative. However, it does not discriminate against religious organizations in its charitable giving and has not used its political contributions for ideological purposes. For these reasons, Brunswick Corporation receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Brunswick Corporation's vendors are expected to abide by its Ethics Code, which means vendors are vetted for LGBTQ policies (1). The company has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Brunswick Corporation does not appear to discriminate against religious organizations in its charitable giving. Its charitable giving focuses on "education, preserving access to water, and community partnerships (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Brunswick Corporation does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Brunswick Corporation's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI

through bias education training in the workplace (1). The company has an “action-oriented commitment to ESG” (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Brunswick Corporation donated to the Equal Justice Initiative (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Brunswick Corporation has not used its PAC donations or lobbying for ideological purposes (1)(2).

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