



DESCRIPTION:

FLEETCOR Technologies does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company covers transgender-related medical costs for its employees and their children. It also uses sex and gender ideology criteria in philanthropic support. The company partners with Out In Tech's Atlanta Chapter and requires all entry-level employees to complete unconscious bias training. However, it does not appear to discriminate against religious organizations in its charitable giving. For these reasons, FLEETCOR Technologies receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

FLEETCOR Technologies has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

FLEETCOR Technologies does not appear to discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

FLEETCOR Technologies does not protect its employees from viewpoint or religious discrimination (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

FLEETCOR Technologies requires all entry-level employees to complete unconscious bias training (1). FLEETCOR Technologies publicly celebrates Pride Month (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

FLEETCOR Technologies indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. FLEETCOR Technologies partnered with Out In Tech's Atlanta Chapter (3).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

FLEETCOR Technologies does not operate a PAC or engage in lobbying at this time (1)(2).

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