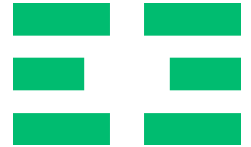


Southwest Gas

Subsidiaries: Paiute Pipeline Company, Utility Financial Corp, NPL Construction
 Locations: Nevada (HQ)
 Industries: Energy, Utilities

RISK LEVEL:



Lower Risk

DESCRIPTION:

Southwest Gas does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Southwest Gas does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Southwest Gas has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs. The company integrates ESG into its business practices, "taking similar steps" as Centuri to "integrate ESG... into its various subsidiary companies" (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Southwest Gas does not appear to discriminate against charitable organizations based on views or beliefs. The Southwest Gas Foundation focuses on "improving the wellbeing of our community, protecting our environment and giving back to worthy causes that strengthen the communities in which we live and work and playgiving goes toward " (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Southwest Gas does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Southwest Gas signed the UNITY Pledge which supports full inclusion and equality for all individuals including the LGBTQ+ community in employment, housing, and public accommodations [\(1\)](#). Otherwise, there are no publicly known cases of Southwest Gas using its reputation to advance ideological causes or policies [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Southwest Gas has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Southwest Gas has not used its PAC donations for ideological purposes and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).

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