



Southwest Gas

Subsidiaries: Paiute Pipeline Company, Utility Financial Corp, NPL Construction
 Locations: Nevada (HQ)
 Industries: Energy, Utilities

RISK LEVEL:



Lower Risk

DESCRIPTION:

Southwest Gas does not provide its employees with protections against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices and signed the UNITY pledge. However, it does not discriminate against religious organizations in its charitable giving and has not used corporate funds or political contributions for ideological purposes. For these reasons, Southwest Gas receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Southwest Gas has not publicly terminated business relationships due to religious beliefs or political views. Southwest Gas integrates ESG into all of its business practices, "taking similar steps" as Centuri to "integrate ESG... into its various subsidiary companies" (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Southwest Gas does not appear to discriminate against religious organizations in its charitable giving. The Southwest Gas Foundation focuses on "improving the wellbeing of our community, protecting our environment and giving back to worthy causes that strengthen the communities in which we live and work and playgiving goes toward" (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Southwest Gas does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Southwest Gas signed the UNITY Pledge which supports full inclusion and equality for all individuals including the LGBTQ+

community in employment, housing, and public accommodations [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Southwest Gas does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Southwest Gas does not use its PAC donations for ideological purposes and has not reported on its lobbying [\(1\)](#)[\(2\)](#).

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