



# Koppers Holdings Inc.

Locations: Pennsylvania (HQ)

Industries: Transportation

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Koppers Inc. does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company is a corporate partner of the NGLCC. However, it does not discriminate against religious organizations in its charitable giving and has not used its corporate dollars or lobbying for ideological purposes. For these reasons, Koppers receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Koppers has a written policy pledging to vet vendors for LGBTQ policies. Its suppliers are expected to abide by its Code of Conduct, which includes a commitment to no discrimination on the basis of sexual orientation or gender identity (1). However, Koppers has not publicly fired customers, suppliers, or vendors based on views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk**

*Koppers' 1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Koppers does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk**

*Koppers has not supported ideological causes or policies.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Koppers is a corporate partner of the NGLCC [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Koppers does not operate a PAC at this time but has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#).*

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