



Lancaster Colony Corporation

Locations: Ohio (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Lancaster Colony Corporation often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Lancaster Colony Corporation occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Lancaster Colony Corporation integrates ESG into all of its business practices and has an ESG Vice President. Its ESG Report states, "We believe that concern for people and our planet is intertwined with profitability, and maintaining an integrated approach is critical to achieving sustainable performance" (1). However, Lancaster Colony has not publicly canceled customers, suppliers, or vendors based on views or beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Lancaster Colony does not appear to discriminate against charitable organizations based on views or beliefs. Its giving is aligned with the UN's Sustainability Development Goals and focuses on food banks (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Lancaster Colony does not provide viewpoint protections for its employees (1)(2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Lancaster Colony Corp. does not use its corporate reputation to advance ideological causes, organizations, or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Lancaster Colony Corp. does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Lancaster Colony Corp. does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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