

# Leonardo S.p.A.

Locations: Italy (HQ)  
Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Leonardo S.p.A. does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Leonardo S.p.A. does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Leonardo has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Leonardo does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **Lower Risk**

Leonardo protects its employees against viewpoint discrimination (1).

### Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

Leonardo hosts regular LGBTQ+ advice and education meetings bringing awareness to LGBTQ+ issues in the workplace (1). Leonardo also publishes focus articles on advocating and education for the LGBTQ+ community (2). Leonardo supports ESG within its business practices, priding itself on being a "leader in its industry" (3).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Leonardo has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Leonardo does not operate a PAC at this time and has not lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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