



# Leonardo S.p.A.

Subsidiaries: Leonardo DRS, Leonardo Electronics US Inc., Leonardo US Aircraft Inc.

Locations: Virginia (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

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## DESCRIPTION:

Leonardo S.p.A. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Leonardo S.p.A. does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Leonardo has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Leonardo does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Lower Risk

*Leonardo protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*Leonardo supports DEI within its business practices. From its Code of Ethics: "Leonardo actively promotes the principles of inclusion,*

equity and enhancement of diversity, as well as the prevention, removal and remedy of all forms of direct or indirect discrimination" (1)(2). The company supports ESG within its business practices. From its sustainability webpage: "Leonardo integrates sustainability into all aspects of our business, decisions, initiatives and projects to create long-term value and generate positive economic, social and environmental impacts for the company and our stakeholders" (3). The company is an inaugural signatory of the UK Defence ESG Charter (4).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Leonardo has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Leonardo does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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