



## Hilltop Holdings Inc.

Subsidiaries: Plains Capital Bank, American Summit Insurance Co, NALICP General Agency Inc.

Locations: Texas (HQ)

Industries: Banks, Diversified Financials

### RISK LEVEL:



Lower Risk

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#### DESCRIPTION:

Hilltop Holdings does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Hilltop Holdings does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Hilltop Holdings has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Hilltop Holdings does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).*

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Hilltop Holdings supports ESG and LGBTQ Pride within its business practices (1)(2). From its Sustainability Report: "we remain committed to providing important information about our ongoing efforts to monitor and achieve the goals that we have set for our ESG journey" (3). Otherwise, there are no publicly known cases of Hilltop Holdings using its reputation to advance ideological causes or policies (4).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Hilltop Holdings does not provide viewpoint protections for its employees (1). Hilltop Holdings hosted an annual inclusion training focused on overcoming unconscious bias (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Hilltop Holdings has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Hilltop Holdings has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).*

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