



## J.R. Simplot

Subsidiaries: Western Stockmen's, Britz Fertilizers, Inc., Simplot Phosphates, LLC., Crop Service Center, Inc., Pinnacle Agriculture Enterprises, LLC., Hawaii Grower Products, Inc.

Locations: Idaho (HQ)

Industries: Commercial and Professional Services, Food and Staples Retailing

### RISK LEVEL:



**Lower Risk**

View this company on 1792 Exchange: <https://1792exchange.com/company/j-r-simplot/>

#### DESCRIPTION:

J.R. Simplot does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, J.R. Simplot does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Simplot has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Simplot does not discriminate against charitable organizations based on views or beliefs. The company focuses on arts, education, global food and agriculture, community services, and youth (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Simplot does not provide viewpoint protections for its employees (1). Simplot has implemented employees unconscious bias training (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Simplot has not supported ideological causes or policies (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Simplot is a sponsor of the annual Boise Pride Festival, a three-day celebration of diversity and individuality (1). Otherwise, there are no publicly known cases of Simplot using corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Simplot has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).*

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