



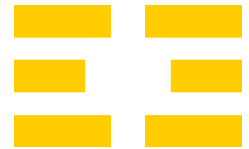
J.R. Simplot

Subsidiaries: Western Stockmen's, Britz Fertilizers, Inc., Simplot Phosphates, LLC., Crop Service Center, Inc., Pinnacle Agriculture Enterprises, LLC., Hawaii Grower Products, Inc.

Locations: Idaho (HQ)

Industries: Commercial and Professional Services, Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

J.R. Simplot which is a food and agriculture company, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company implements unconscious bias training for its employees and is a sponsor of the Boise Pride Fest. Simplot does not discriminate against religious organizations in its charitable giving and has not used its PAC donations for ideological purposes. For these reasons, Simplot receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Simplot has a written policy pledging to vet vendors for LGBTQ policies, expecting suppliers "to comply with the principles" of its Code of Business Conduct (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Simplot does not discriminate against religious organizations in its charitable giving. The company focuses on arts, education, global food and agriculture, community services, and youth (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Simplot does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Simplot publicly celebrates Pride Month on its social media and launched unconscious bias training for its employees (1)(2)(3). Simplot is a supporter of the Boise Pride Fest and publicly stands in support of its LGBTQ+ employees (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Simplot is a sponsor of the annual Boise Pride Festival, a three-day celebration of diversity and individuality [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Simplot does not use its PAC donations for ideological purposes [\(1\)](#).

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