



P.C. Richard & Son

Locations: New York (HQ)

Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

DESCRIPTION:

P.C. Richard & Son, an electronics and appliance retailer, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. P.C. Richard does not discriminate against religious organizations in its charitable giving and has not used its reputation or corporate dollars for ideological purposes. For these reasons, P.C. Richards receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

P.C. Richard has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

P.C. Richard does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

P.C. Richard does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

P.C. Richard publicly celebrates Pride Month and highlighted NYC Pride events on its social media (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

P.C. Richard does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

P.C. Richard does not operate a PAC at this time [\(1\)](#).

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