



## **Rayonier Advanced Materials**

Locations: Florida (HQ) Industries: Materials



## **DESCRIPTION:**

Rayonier Advanced Materials does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Rayonier Advanced Materials does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Rayonier Advanced Materials, Inc. has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

**Lower Risk** 

Rayonier does not discriminate against charitable organizations based on views or beliefs. The company donates to "local nonprofit organizations focused on improving public health, wellness, education and welfare". Rayonier works with Habitat for Humanity, a faith-based organization (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Medium Risk

Rayonier Advanced Materials, Inc. does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

**Medium Risk** 

Rayonier Advanced Materials supports ESG within business practices. Its "ESG goals reflect our company's commitment to



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Rayonier Advanced Materials does not use corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business Lower Risk purposes.

Rayonier Advanced Materials has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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