



# Tetra Tech, Inc.

Locations: California (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Tetra Tech, Inc. vets vendors according to LGBTQ policies. However, it has not publicly terminated business relationships based on views or beliefs. Tetra Tech discriminates against some religious organizations in its charitable giving and provides services to accelerate the global transition to net zero. However, it protects its employees against viewpoint discrimination and does not use its political contributions for ideological purposes. For these reasons, Tetra Tech, Inc. receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Tetra Tech, Inc. has a written policy pledging to vet vendors for LGBTQ policies (1). However, Tetra Tech, Inc. has not publicly terminated business relationships due to religious beliefs or political views.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Medium Risk**

*According to its guidelines for gift matching, "Tetra Tech may determine that matching funds may be denied when the beneficiary supports groups or organizations with beliefs contrary to company affirmative action or equal opportunity employer policies and practices" (1). Its equal opportunity employer policies require no discrimination based on gender identity or sexual orientation, thereby excluding some religious charities (2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*Tetra Tech, Inc. protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

Tetra Tech, Inc. states that “diversity, equity, and inclusion are among Tetra Tech’s core values” and provides “services that accelerate the global transition to net zero” (1).

---

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Tetra Tech, Inc. funded “a local nonprofit that supports LGBTQ+ youth in the community” (1). Otherwise, there are no publicly known cases of Tetra Tech, Inc. using its corporate funds to advance ideological causes, organizations, or policies (2).

---

**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

Tetra Tech, Inc. has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

---

The contents of this website and related resources (collectively, the “materials”) are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023