



## **Tri-State Generation and Transmission Association, Inc.**

Locations: Colorado (HQ) Industries: Utilities



## **DESCRIPTION:**

Tri-State Generation and Transmission Association does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Tri-State Generation and Transmission Association does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Tri-State Generation and Transmission Association has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

**Lower Risk** 

Tri-State Generation and Transmission Association does not appear to discriminate against charitable organizations based on views or beliefs but focuses charitable contributions on economic development (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

**Medium Risk** 

Tri-State Generation and Transmission Association does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

**Medium Risk** 

Tri-State Generation and Transmission advocates for the development of zero-carbon technology. The company is a member of the



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Tri-State Generation and Transmission has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

Tri-State Generation and Transmission does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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