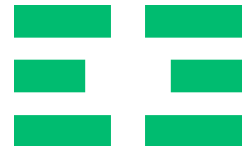




# Trinseo PLC

Locations: Pennsylvania (HQ)  
Industries: Materials

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Trinseo is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Trinseo does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Trinseo has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Trinseo does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "local economy, community development, science education, and workplace safety" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Trinseo does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*Trinseo supports DEI within its business practices. From its corporate news page "At Trinseo, it is part of our core values to treat all those with whom we do business with respect and integrity, and we work to create a diverse, equitable and inclusive workplace for our employees that fosters innovation and creativity" (1). The company seeks to "navigate toward a net-zero economy" and launched*

a new product portfolio with the aim to meet such a goal [\(2\)](#)[\(3\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Trinseo has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Trinseo does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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