



Locations: Pennsylvania (HQ)

Industries: Materials



DESCRIPTION:

Trinseo does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Trinseo does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Trinseo PLC has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs. Trinseo integrates ESG-related interests into all of its business practices. It centers its processes around the "Environment, Economic, and Social (EES) impact on [its] employees, communities, customers, partners, and other stakeholders" indicating participation in stakeholder capitalism (1).

Charitable giving (including employee matching programs) policies or practices discriminate

Against charitable organizations based on views or religious beliefs.

Lower Risk

Trinseo PLC does not appear to discriminate against charitable organizations based on views or beliefs. The company gives to organizations that contribute to the local economy, community development, science education, and workplace safety (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Medium Risk

Trinseo PLC does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk



Trinseo supports DEI within its business practices and encourages users to donate to LGBT organizations ($\underline{1}$). Trinseo seeks to "navigate toward a net-zero economy" and launched a new product portfolio with the aim to meet such a goal ($\underline{2}$)($\underline{3}$).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Trinseo has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Trinseo does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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