

# UFP Industries

Locations: Michigan (HQ)  
Industries: Materials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

UFP Industries does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. UFP Industries does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*UFP Industries has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*UFP Industries does not appear to discriminate against charitable organizations based on views or beliefs. The company supports charities focused on opportunity and self-improvement, a free society, capitalism, and a healthy natural environment (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*UFP Industries, Inc. does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*UFP Industries supports ESG within its business practices and is guided by a stakeholder capitalism philosophy that "reflects ... the*

results that benefit all of our stakeholders" (1).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*UFP Industries has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*UFP Industries does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).*

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