



Unisys Corporation

Locations: Pennsylvania (HQ)
Industries: Software and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

By complying with Human Rights Campaign’s controversial demands, Unisys Corporation increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children. Unisys Corporation does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices. However, it does not discriminate against religious organizations in its charitable giving and has not used its political contributions for ideological purposes. For these reasons, Unisys Corporation receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Unisys Corporation received a score of 65 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (1)(2). Unisys Corporation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Unisys Corporation does not discriminate against religious organizations in its charitable giving. Included in its list of philanthropic engagements is the faith-based charity Martha’s Choice Marketplace (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Unisys does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Unisys CEO Peter Altabef signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company CEO also announced that the "new Net Zero Goal marks a step forward in the maturing of [the company's] sustainability strategy" (23).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Unisys Corporation indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging (1)(2).customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Unisys has not used its PAC donations for ideological purposes and has not lobbied for ideological purposes (1)(2)(3).

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