

RYERSON

Ryerson

Locations: Illinois (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Ryerson does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Ryerson does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Ryerson has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Ryerson does not discriminate against charitable organizations based on views or beliefs. Ryerson supports "charitable organizations, including those that promote social justice and equality, good health, children's causes, educational advancement and community programs" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Ryerson does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Ryerson integrates ESG into all of its business practices and has established an ESG Committee that "meets regularly and spearheads our ESG activities". The company claims a commitment to ESG by "integrating [its] principles into the daily operation of

[the] business" and creating "great ... stakeholder experiences" [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Ryerson has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Ryerson does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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