



# NCC Group PLC

Locations: United Kingdom (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

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## DESCRIPTION:

NCC Group PLC does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, NCC Group PLC does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*NCC Group PLC has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*NCC Group PLC does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*NCC Group PLC does not publish a nondiscrimination policy (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*NCC Group PLC participates in inclusion and diversity training and advocates for LGBTQ Pride by providing support against*

anti-trans bills (1)(2). NCC Group PLC flew a pride flag to show its support for the LGBTQ community and shows its support by highlighting LGBTQ Pride throughout its website (3)(4). NCC Group PLC advocates for transgender ideology through its social media and blog posts (5)(6).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

NCC Group PLC has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

NCC Group PLC does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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