



Stericycle, Inc.

Locations: Illinois (HQ)

Industries: Commercial and Professional Services, Health Care Equipment and Services

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Stericycle often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Stericycle occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Stericycle promotes divisive sex and gender policies. Its Global Supplier Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Stericycle does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Stericycle provides unconscious bias awareness training for its senior leaders and plans to execute this training for all its other leadership levels by 2023 (1). Stericycle does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Stericycle hosted a speaker that focused on LGBTQ inclusion (1). The company has also participated in the Buffalo Grove LGBTQ Pride parade along with hosting other LGBTQ Pride-themed events (2). Stericycle's CEO, Cindy Miller, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Stericycle has partnered with Equality Illinois (1). Otherwise, there are no publicly known cases of Stericycle using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Stericycle has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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