



Sun Communities

Subsidiaries: Sun Outdoors

Locations: Michigan (HQ)

Industries: Real Estate

RISK LEVEL:



Lower Risk

DESCRIPTION:

Sun Communities, a real estate investment trust, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity and Inclusion pledge and its subsidiary Sun Outdoor participates in unconscious bias training. However, it has not used corporate funds for ideological purposes. For these reasons, Sun Communities receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Sun Communities has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Sun Communities does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Sun Communities does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Sun Communities signed the CEO Action for Diversity and Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). Its subsidiary Sun Outdoor participates in unconscious bias training (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Sun Communities has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Sun Communities does not operate a PAC or engage in lobbying at this time (1)(2).

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