

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Adapthealth Corp, a network of medical equipment companies, vets vendors for LGBTQ policies but has not publicly terminated business relationships based on views or beliefs. The company hosts unconscious bias training. However, it does protect its employees against viewpoint discrimination and has not used its corporate funds for ideological purposes. For these reasons, Adapthealth receives a Lower Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Adapthealth has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*Adapthealth does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Adapthealth protects its employees against viewpoint discrimination. It does not allow for discrimination on the basis of factors that "are unrelated to AdaptHealth legitimate business interests", which includes political affiliation (1). The company participates in unconscious bias training (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*(1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Adapthealth has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Adapthealth does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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