



Acco Brands Corporation

Subsidiaries: Amcal, Apollo, Artline, At-A-Glance, Barrilito, Bene, Cambridge, Carven, Celco, ColourHide, Columbisa, ConTact, Crystalfile, Day-Timer, Derwent, Esselte, Five Star, Foroni, GBC, Grafon's, Hilroy, Jastek, Kensington, Leitz, LucidSound, Marbig, Mead, Mead Academie, MotherWord, Nobo, NorthFork, Petrus, PowerA, Quartet, Rapid, Rexel, Seal, Spirax, Swingline, Texta, Tilibra, TruSens, Xyron Locations: Illinois (HQ) Industries: Consumer Durables and Apparel, Household and Personal Products Lower Risk

RISK LEVEL:

DESCRIPTION:

Acco Brands Corporation does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. According Brands does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Acco Brands has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Acco Brands does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are Medium Risk ideological in nature.

Acco Brands does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

Acco Brands has not supported ideological causes or policies $(\underline{1})$.



N/A

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Acco Brands has partnered with Jazz Jenning, a transgender person, and made charitable donations through that partnership (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Acco Brands does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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