



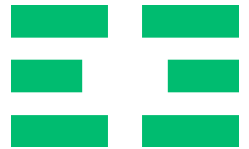
Acco Brands Corporation

Subsidiaries: Amcal, Apollo, Artline, At-A-Glance, Barrilito, Bene, Cambridge, Carven, Celco, ColourHide, Columbisa, ConTact, Crystalfile, Day-Timer, Derwent, Esselte, Five Star, Foroni, GBC, Grafon's, Hilroy, Jastek, Kensington, Leitz, LucidSound, Marbig, Mead, Mead Academie, MotherWord, Nobo, NorthFork, Petrus, PowerA, Quartet, Rapid, Rexel, Seal, Spirax, Swingline, Texta, Tilibra, TruSens, Xyron

Locations: Illinois (HQ)

Industries: Consumer Durables and Apparel, Household and Personal Products

RISK LEVEL:



Lower Risk

DESCRIPTION:

Acco Brands Corporation, a designer and manufacturer of academic, consumer, and business products, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Acco Brands Corporation partnered with Jazz Jennings, a transgender person, and made charitable donations through that partnership. However, the company does not appear to discriminate against charitable organizations based on views or beliefs and has not used its reputation for ideological purposes. For these reasons, Acco Brands receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Acco Brands has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Acco Brands does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Acco Brands does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Acco Brands has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Acco Brands has partnered with Jazz Jennings, a transgender person, and made charitable donations through that partnership [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Acco Brands does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#).

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