



Advanced Energy Industries, Inc.

Locations: Colorado (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Advanced Energy Industries does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Advanced Energy Industries does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk
corporately boycotts, divests, or sanctions regions, people groups, or industries.

Advanced Energy Industries has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs ([1](#))[\(2\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate
against charitable organizations based on views or religious beliefs.

N/A

Advanced Energy Industries does not publish charitable giving guidelines ([1](#)).

Employment policies fail to protect against viewpoint or other discrimination and/or are
ideological in nature.

Medium Risk

Advanced Energy Industries does not provide viewpoint protections for its employees ([1](#))[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of
expression.

Lower Risk

Advanced Energy Industries has not supported ideological causes or policies ([1](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Advanced Energy Industries has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Advanced Energy Industries does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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