



# Advanced Energy Industries, Inc.

Locations: Colorado (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Advanced Energy Industries, a multinational technology company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate funds for ideological purposes. For these reasons, Advanced Energy Industries receives a Lower Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Advanced Energy Industries has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*Advanced Energy Industries does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Advanced Energy Industries does not publish a nondiscrimination policy (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Advanced Energy Industries has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Advanced Energy Industries has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Advanced Energy Industries does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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