



AAR Corp.

Locations: Illinois (HQ)

Industries: Commercial and Professional Services, Transportation

RISK LEVEL:



Lower Risk

DESCRIPTION:

AAR Corporation, an aviation support company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company requires diversity and inclusion training along with unconscious bias training for all of its employees. Furthermore, AAR Corp. sponsored the Proud to Run race which supports LGBTQ causes. However, it does not use its PAC donations for ideological purposes. For these reasons, AAR Corporation receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

AAR Corp has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

AAR Corp. does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

AAR Corp. does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

AAR Corp. requires diversity and inclusion training along with unconscious bias training for all of its employees (1). The company also has posted in support of LGBT causes on its corporate social media accounts (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

AAR Corp. sponsored the Proud to Run race which celebrates the LGBTQ community ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

AAR Corp. has not used its PAC donations for ideological purposes and does not report on its lobbying at this time ([1](#))([2](#)).

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