



Allete, Inc.

Locations: Minnesota (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

Allete does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Allete does not appear to discriminate against charitable organizations based on views or beliefs. Allete has not used its reputation, corporate funds, or political contributions for ideological purposes. For these reasons, Allete, receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Allete has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Allete does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Allete does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Allete has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Allete has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Allete has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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