



# Nelnet

Locations: Nebraska (HQ)  
Industries: Diversified Financials

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Nelnet, which is a student loan servicing company, vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. Nelnet released the "Net Zero Academy" in 2022 and implemented unconscious bias training for its employees. However, the company does not discriminate against charitable organizations based on views or beliefs. Nelnet has not used corporate funds or its PAC donations for ideological purposes. For these reasons, Nelnet receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Nelnet has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all business partners and includes a commitment to not discriminate on the basis of sexual orientation (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Nelnet does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Nelnet does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk**

*Nelnet released "Net Zero Academy" in 2022 to help schools educate students on climate policy, and the company supports ESG*

within its business practices (1)(2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Nelnet has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Nelnet has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).*

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