



# NexTier Completion Solutions

Locations: Texas (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

NexTier Completion Solutions, which is an oilfield-focused service company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company supports ESG within its business practices but has not used its corporate funds for ideological purposes. For these reasons, NexTier Completion Solutions receives a Lower Risk rating.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*NexTier Completion Solutions has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*NexTier Completion Solutions does not publish charitable giving guidelines.*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*NexTier Completion Solutions does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*NexTier Completion Solutions supports ESG within its business practices, stating, "We will work in partnership with our stakeholders to strengthen and achieve our ESG objectives" (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*NexTier Completion Solutions has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*NexTier Completion Solutions does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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