



# NextTier Completion Solutions

Locations: Texas (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

NexTier Completion Solutions, which is an oilfield-focused service company, protects its employees against viewpoint discrimination and has not publicly terminated business relationships based on views or beliefs. The company supports ESG within its business practices but has not used corporate funds to advance ideological purposes. NexTier Completion Solutions does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, NexTier Completion Solutions receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*NexTier Completion Solutions has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*NexTier Completion Solutions does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*NexTier Completion Solutions protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*NexTier Completion Solutions supports ESG within its business practices, stating, "We will work in partnership with our stakeholders to strengthen and achieve our ESG objectives" (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*NexTier Completion Solutions has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*NexTier Completion Solutions does not operate a PAC or engage in lobbying at this time (1)(2).*

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