

## TransDigm Group

Subsidiaries: Adams Rite Aerospace, AeroControlex Group, Aerosonic, AmSafe Passenger Restraints, Arkwin Industries, Auxitrol Industries, AvtechTyee Corp.

Locations: Ohio (HQ)

Industries: Automobiles and Components, Technology Hardware and Equipment

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

TransDigm Group, an aerospace manufacturing company, does not protect its employees against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company implements unconscious bias training for leadership and supports ESG within its business practices. However, it does not appear to discriminate against charitable organizations based on views or beliefs and has not used corporate funds for ideological purposes. For these reasons, TransDigm Group receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*TransDigm Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*(1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*TransDigm Group does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*TransDigm Group implemented Unconscious Bias Training in 2022 for its Board of Directors and management. It also releases a Stakeholder Report (1). The company supports ESG within its business practices, stating, "Our ESG initiatives are a priority, and we are dedicated to continuous improvement as we build on our efforts" (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*TransDigm Group has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*TransDigm Group has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).*

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