



# TransDigm Group

Subsidiaries: Adams Rite Aerospace, AeroControlex Group, Aerosonic, AmSafe Passenger Restraints, Arkwin Industries, Auxitrol Industries, AvtechTyee Corp.

Locations: Ohio (HQ)

Industries: Automobiles and Components, Technology Hardware and Equipment

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

TransDigm Group does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, TransDigm Group does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*TransDigm Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*TransDigm Group does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*TransDigm Group does not provide viewpoint protections for its employees (1). TransDigm Group implemented Unconscious Bias Training in 2022 for its Board of Directors and management (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*TransDigm Group supports ESG within its business practices, stating, "Our ESG initiatives are a priority, and we are dedicated to continuous improvement as we build on our efforts" (1). Otherwise, the company has not supported ideological causes or policies (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*TransDigm Group has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*TransDigm Group has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).*

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