



Idacorp, Inc.

Subsidiaries: Idaho Power Company

Locations: Idaho (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Idacorp does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Idacorp does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Idacorp has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Idacorp does not discriminate against charitable organizations based on views or beliefs (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Idacorp does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Idacorp has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Idacorp has not used corporate funds to advance ideological causes, organizations, or policies (1). Idaho Power Company was originally a sponsor of the Boise Pride Fest but backed out once there were plans to host a drag show directed at kids at the event (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Idacorp does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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