



Infinera Corporation

Locations: California (HQ)

Industries: Technology Hardware and Equipment, Telecommunication Services

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Infinera Corporation is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Infinera Corporation does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Infinera Corporation has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2)(3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Infinera Corporation does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Infinera Corporation requires its employees to take allyship and implicit bias training (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Infinera Corporation supports DEI within its business practices, employing a Gender Advisory Board (1). The company is committed to net-zero scope 2 emissions by 2050 (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Infinera Corporation has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Infinera Corporation does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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