



# Installed Building Products, Inc.

Locations: Ohio (HQ)  
Industries: Materials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Installed Building Products, an installation contractor, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity and Inclusion pledge, offering ideological trainings to its employees. However, it has not used corporate funds for ideological purposes. For these reasons, Installed Building Products receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Installed Building Products has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires vendors to include sexual orientation and gender identity in its nondiscrimination policy (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Installed Building Products does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Installed Building Products does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*1)(2). The company also celebrates Pride through its corporate social media accounts (3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Installed Building Products has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Installed Building Products does not operate a PAC or engage in lobbying at this time (1)(2).*

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