



Intermountain Healthcare Inc.

Locations: Utah (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Intermountain Healthcare does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Intermountain Healthcare does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Intermountain Healthcare has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Intermountain Healthcare does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Intermountain Healthcare does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Intermountain Healthcare partnered with the Utah Pride Center for LGBTQ awareness (1). The company publicized its participation in

the Utah Pride Festival (2)(3). Otherwise, there are no publicly known cases of Intermountain Healthcare using its reputation to advance ideological causes or policies (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Intermountain Healthcare is a sponsor of the Utah Pride Center (1). The company is a coalition member of OneTen, appearing to prioritize diversity over merit in its hiring (2)(3)(4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Intermountain Healthcare does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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