



# Tenable

Locations: Maryland (HQ)

Industries: Data Security

## RISK LEVEL:



Medium Risk

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### DESCRIPTION:

Tenable often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Tenable occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Tenable has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Tenable does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Tenable does not provide viewpoint protections for its employees (1). The company implements Unconscious Bias training and offers a Pronoun Workshop for LGBTQ+ allies (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

Tenable, General Counsel and Corporate Secretary, Stephen A. Riddick, co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company (1). The company's CEO, Amit Yoran, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace, strategize on DEI programs/initiatives with other signatories, and engage boards of directors when developing and evaluating DEI strategies (2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Tenable has donated to the National Center for Transgender Equality, the National Black Trans Advocacy Coalition, and the Equal Justice Initiative (1). Otherwise, there are no publicly known cases of Tenable using corporate funds to advance ideological causes, organizations, or policies (2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Tenable has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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