

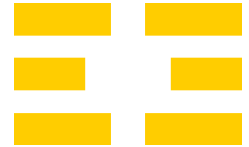


Tenable

Locations: Maryland (HQ)

Industries: Data Security

RISK LEVEL:



Medium Risk

DESCRIPTION:

Tenable, a cybersecurity company, does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company's CEO signed the CEO Action for Diversity and Inclusion pledge and implements unconscious bias training for its employees. Tenable has donated to the National Center for Transgender Equality, the National Black Trans Advocacy Coalition, and the Equal Justice Initiative. However, Tenable does not appear to discriminate against religious organizations in its charitable giving. For these reasons, Tenable receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Tenable has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires vendors to include sexual orientation and gender identity in its nondiscrimination policy (1). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Tenable does not appear to discriminate against religious organizations in its charitable giving (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Tenable does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Tenable's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias

education training in the workplace (1). The company implements Unconscious Bias training and offers a Pronoun Workshop for LGBTQ+ allies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Tenable has donated to the National Center for Transgender Equality, the National Black Trans Advocacy Coalition, and the Equal Justice Initiative (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Tenable does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2).

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