



Grove Collaborative

Locations: California (HQ)
Industries: Household and Personal Products

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/grove-collaborative/>

DESCRIPTION:

Grove Collaborative is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Grove Collaborative does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Grove Collaborative has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Grove Collaborative does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "healthy forests, oceans, and ecologies, as well as social justice and Grove's direct communities" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Grove Collaborative does not publish a nondiscrimination policy (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Grove Collaborative signed an open letter in support of the Equality Act (1). Otherwise, there are no publicly known cases of Grove Collaborative using its reputation to advance ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Grove Collaborative donates to The Trevor Project and Equality Maine (1). In 2021 it donated an undisclosed percentage of \$10,000 to Black Lives Matter via its JEDI giving program (2). Otherwise, there are no publicly known cases of Grove Collaborative using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Grove Collaborative does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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